



**PERSONAL INFORMATION**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Address \_\_\_\_\_  
STREET ADDRESS

\_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP CODE

Phone \_\_\_\_\_  I accept text/SMS messages on this phone.

Email \_\_\_\_\_

Are you presently an active member of a church?  Yes  No If yes: \_\_\_\_\_  
CHURCH NAME

Are you lawfully authorized to work in the U.S.?  Yes  No \_\_\_\_\_  
CHURCH CITY AND STATE

Will you now or in the future require visa sponsorship?  Yes  No

**EMPLOYMENT INTEREST**

Position for which you are applying: \_\_\_\_\_

Date you are available for work: \_\_\_\_\_

**OUACHITA BAPTIST UNIVERSITY VISION, MISSION, AND VALUES**

**Vision**

Ouachita Baptist University seeks to foster a love of God and a love of learning by creating for students and other constituents dynamic growth opportunities both on campus and throughout the world. With foresight and faithfulness, Ouachita makes a difference.

**Mission**

Ouachita Baptist University is a Christ-centered learning community. Embracing the liberal arts tradition, the university prepares individuals for ongoing intellectual and spiritual growth, lives of meaningful work, and reasoned engagement with the world.

**Values**

Ouachita strives to be an academic community of vision, integrity, and service grounded in the following values:

- Faith* We believe that life is lived most abundantly in response to the love of God through Jesus Christ.
- Scholarship* We advance excellence in teaching, learning, research, and creative expression.
- Growth* We foster broad-based education, encouraging growth in intellectual, spiritual, physical, and social domains.
- Character* We affirm that respect and honesty undergird responsible citizenship and stewardship.
- Community* We promote a vibrant community strengthened by diversity, sustained by common aims and supportive relationships, and committed to leadership and service on campus and beyond.

Please view the university's statement of faith at [obu.edu/whoweare](http://obu.edu/whoweare)

**INITIAL APPLICATION REQUIREMENTS**

Along with this application, please submit the following documents to the chair of the Search Committee:

1. Cover letter
2. Curriculum vitae
3. Transcripts
4. Any other supporting documentation as required by the search committee.

Applicants who advance to the next stage of the application process will be asked to respond to the following:

- Describe your Christian faith, including your spiritual journey and its relevance to your personal and professional life (500–600 words).
- Describe your educational and teaching philosophy and how your Christian faith might influence your identity as a professional educator (500–600 words).

**COMMUNITY RECORD**

Have you ever been convicted of a felony, misdemeanor or other crime (including military convictions)?  Yes\*  No

*\*If yes, please provide dates, types of conviction, and circumstances*

Within the last seven years, have you entered a plea of guilty or been placed on parole, probation, a work release program, deferred adjudication, pre-trial diversion, or conditional release as a result of any felony, misdemeanor, or other crime?  Yes\*  No

*\*If yes, please provide detailed information*

Within the last seven years, have you been confined (incarcerated) as a result of the sentence of any court (including incarcerations resulting from the sentence of a military court or similar proceeding)?  Yes  No

Are you currently on parole, probation, a work release program, deferred adjudication, pre-trial diversion, or conditional release as a result of any felony, misdemeanor or other crime?  Yes  No

*Note: Whether or not a record of conviction will be a bar to employment by this university will depend upon such factors as your age at the time of the offense, the seriousness of the offense, and the nature of the offense in relationship to the position to which you are applying.*

**APPLICANT'S STATEMENT**

*The University, in considering my application for employment, may verify the information set forth on this application and obtain additional information relating to my background. I understand, if chosen as a finalist for any position at Ouachita Baptist University, that a background check will be conducted. The background check may include employment, education, and licensing verifications, criminal records, and credit history, if applicable. I certify that the information on this application and other provided documents are correct. I understand that any misrepresentation, falsification, or omission of any information will result in my disqualification from consideration for employment, or if employed, my dismissal. I authorize Ouachita Baptist University to verify all statements contained in this application, my personal resume, and any other supplemental materials. I fully release all persons, businesses, or educational institutions from liability should information about me be requested and supplied to verify the information provided.*

*If I accept employment, I will provide the necessary documentation to verify either my U.S. citizenship or my lawful right to work in the United States on or before the first day of work. I understand that I am required by law to produce appropriate documents in person.*

*I understand that this application is not a contract, offer, or promise of employment.*

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

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Ouachita Baptist University is an equal opportunity employer. In compliance with all applicable federal and state laws, including provisions of Title IX of the Education Amendment of 1972 and Section 504 of the Rehabilitation Act of 1973, Ouachita Baptist University does not illegally discriminate on the basis of race, sex, color, national or ethnic origin, disability, genetic information, or military service with respect to employment, recruitment, hiring, training, assignment, compensation, promotion, use of facilities, and privileges. Pursuant to the exemption granted by Title VII of the Civil Rights Act, the University may discriminate on the basis of religion in order to fulfill its mission.